

Safer Recruitment

Stanah Primary School is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment in every aspect of their work.

We have created a culture of safe recruitment and adopted recruitment procedures that help deter, reject or identify people who might pose a risk of harm to children.

Alongside the Headteacher, the Governing Body will act reasonably in making decisions about the suitability of the prospective employee based on checks and evidence including: criminal background (via the Disclosure and Barring Service), barred list, prohibition status (in the case of teachers), Disqualification Declaration (where required) and other necessary checks together with references and interview information.

Mrs Rachel Legge (Headteacher), Mrs Rebecca Middleton (Deputy Headteacher), Mr Dan Molloy (Chair of Governors) and Mrs Linda Stafford (Safeguarding Governor) are trained in Safer Recruitment.